# DEPARTMENT OF HUMAN RESOURCES SOCIAL SERVICES ADMINISTRATION 311 W. SARATOGA STREET BALTIMORE, MARYLAND 21201

DATE:

July 1, 2014

POLICY #:

SSA - CW# 14-19

TO:

Directors, Local Departments of Social Services

Assistant Directors, Services

FROM:

Deborah Ramelmeier, Acting Executive Director

Social Services Administration

RE:

Child Protective Services Screening and Case

Determination Process. This policy Directive Replaces and Supersedes Circular Letter #05-08 (Statewide Child Protective Services and Child Welfare Screening) dated

December 20, 2004. Please destroy all copies of

Circular letter 05-08

PROGRAMS AFFECTED:

Child Protective Services Screening

**ORIGINATING OFFICE:** 

In-Home Services

**ACTION REQUIRED OF:** 

All Local Departments

REQUIRED ACTION:

Implementation of Policy in Intake/Screening

**ACTION DUE DATE:** 

July 15, 2014

**CONTACT PERSON:** 

Steve Berry, Program Manager

In-Home Services

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#### **PURPOSE:**

The purpose of this policy directive is to provide direction and clarification to local departments of Social Services (LDSSs) in conducting Screening and Intake, including what information screeners need to obtain, how to apply Structured Decision Making (SDM), how the expectations of screeners are changing in response to Alternative Response (AR), and how to respond to a variety of common reporting scenarios.

#### BACKGROUND:

Given the changes in Child Protective Services (CPS) brought about by AR, screeners must be properly trained on SDM, screening practices aligned with Family-Centered Practices, and screening policies that allow screeners to obtain the most comprehensive and complete information possible to inform decision making and subsequent agency actions.

#### **ACTION:**

## Taking the Call

During normal business hours, the phone must be answered by a person who can either appropriately screen the call or record the necessary information for a screener to respond immediately, as appropriate. Each jurisdiction must have an after-hours screening and intake process in place to handle calls during non-business hours. Consistent with a family-centered practice, screeners must be tactful, patient, and persistent in guiding the callers through the interview and obtaining the relevant information.

The entire community shares responsibility for protecting children and helping families and, accordingly, screeners should demonstrate principles of partnership when interviewing reporters, conveying the idea that preventing and intervening to stop child maltreatment cannot be done by the agency alone but requires the involvement of professionals and community members alike.

#### Screeners should:

- Show appreciation for the caller's concern and respect for the decision to ask for help on behalf of the family;
- Maintain objectivity toward the family that is the subject of the report;
- Show respect for the family by asking strength-based questions such as, "What is good about this family?" and, "How has this family handled problems in the past?";
- Ask callers to reflect on a family's past successes, support system, and culture;

- Allow the caller to talk somewhat freely, understanding that being a good listener can aid in obtaining information;
- Avoid judging the caller;
- · Go back for missed information, filling in gaps and clarifying timelines; and
- Thank the caller for taking the time to seek help for the family.

## Gathering Information from the Reporter

Screeners should elicit and accurately document as much relevant information as possible and weigh the interconnected risk and safety factors to determine the degree of risk to the child(ren) and the likelihood of harm in the immediate and foreseeable future. After responding to immediate safety needs, screeners should attempt to engage the reporter to obtain information that will inform the assessment or investigative response required and permit the CPS worker to engage the family and facilitate the safety of the child(ren).

The screener must ask appropriate questions to elicit information from the caller regarding:

- The type of alleged maltreatment and the circumstances and details of the maltreatment, including the date of the alleged maltreatment and the characteristics and appearance of any injury;
- The name, age, and whereabouts of any child alleged to be abused or neglected and of other children in the home or under the care of the alleged maltreator;
- Any factors that suggest a child is at immediate risk of harm, including present or impending dangers;
- Information about any alleged maltreator, including name, age, phone number, address, school or employer, and current location;
- Name and contact information of non-offending parents or caretakers;
- The names and contact information of other people with information regarding the child(ren), family, or alleged maltreatment and of protective adults who may be available;
- Household composition and demographics (name, age, gender, race, and ethnicity)
  for all members of the household and their relationship to each other and, for family
  members, and addresses, phone numbers, places of employment, and school or
  childcare, as applicable;
- The general condition, emotional and physical state, and proximity to threat of all children;

- The caretakers' level of functioning, mental and physical health, emotional state, ability to parent, use of alcohol or drugs, and, attitudes toward, or perceptions of, the child(ren);
- The child(ren)'s level of functioning, mental and physical health, emotional state, and behavior, including the effects on the child of child maltreatment, caregiver behavior, and family conditions;
- The level of family functioning, including the presence of domestic violence;
- Living arrangements, household activity (including people in and out of the home),
   and the condition of the residence;
- Specific caregiver behavior indicative of child maltreatment;
- Any known prior incidents of abuse or neglect;
- Whether the maltreatment represents a change for this family and a description of conditions in the home when the family was doing better;
- The family's likely level of cooperation or overall receptivity to accepting agency intervention or assistance;
- Any potential danger to an investigating worker;
- The legal status of the child(ren), *e.g.*, custody orders, exparte orders, criminal proceedings, or interstate compact issues;
- The reporter's name, relationship to the family, source of information, motivation for making a report at this time, and recommendations regarding the situation; and
- Any possible language or communication barriers, including the need for interpreter services.

The screener should also ask the following questions related to domestic violence:

- Is any adult in the home being assaulted or hurt by his or her partner?
- Have the police ever been to the home to respond to assaults against children or adults?
- Has any child in the home said that one of his or her caretakers is a victim of violence or is acting violently at home?
- Has there been any violence in the household toward a pet?
- Have weapons been used to threaten or harm a family member? If so, what kind of weapon was used and is it still in the home?

The screener should ask questions that are solution-focused and inclusive of the reporter. These questions are important in establishing the groundwork for family engagement practices and in assessing risk. Examples of appropriate solution-focused questions are:

- Are you aware of anything the family is doing to address the current concerns or conditions?
- How does the parent/family unit solve problems? What have you observed the parent/family doing to solve problems in the past?
- How did the non-offending parent react to the alleged maltreatment? If this has happened before, how has the family addressed the situation?
- Have you observed any changes in the family situation or family members that may have contributed to the abusive or neglectful behavior?
- What are the positive aspects of the parents or family? What are the mother's or father's strengths in parenting? What would the child(ren)say?
- What do you think is the cause of the maltreatment?
- What would make the child(ren) safer?
- Is there anything that you can do to help this family?

All information obtained from the reporting source, and any other sources with whom the screener may have contact, shall be entered on the Child and Family Services Intake Worksheet (DHR 396). For reports, referrals, or requests for services from an identified reporter, the screener should ask if the reporter would like a formal Acknowledgement Notice. If so, the screener must complete the written acknowledgement and mail it to the caller as soon as possible. In addition to identifying the reporter as such in the "role in investigation" field, the screener must also capture the reporting source's role in gaining the information leading to their call (teacher, parent, grandparent, etc).

Information the screener enters on the Intake Worksheet should not be altered or deleted if it differs from prior or subsequent reports/referrals. The supervisor should not comment on the screening decision in the supervisory notes. Discrepancies should be documented in logs and/or in supervisory consultation documents. As appropriate, the screener should seek case consultation with the supervisor as this allows for shared, and often the best, decision-making. When the supervisor has approved the Intake Worksheet in MD CHESSIE, a hardcopy of the report will be generated.

Reports that are screened out will be automatically expunged within 120 days unless the LDSS receives a subsequent report regarding the same alleged maltreator during the 120 days. Cases that are not accepted for investigation but are determined to be ROA should be combined with a service record or expunged.

#### DETERMINING MALTREATMENT

Once the screener has obtained all necessary and available information regarding the report, the screener will complete *for each referral*, including new referrals of child abuse and neglect on open cases:

- The SDM form; and
- The child abuse/neglect (CAN) screening and response time assessment in MD CHESSIE.

The screener shall complete the assessment as follows:

# Section 1. Maltreatment Type

Using the definitions listed in the SDM Policy and Procedures Manual (October 2008) and ensuring that the referral information meets criteria, the screener will check all applicable maltreatment types (Physical Abuse, Sexual Abuse, Neglect and Mental Injury).

#### Section 2. Recommendations and Overrides

- If any maltreatment type is checked in Section 1, the system will default to "Screen In."
- If no maltreatment type is checked, the system will default "Screen Out";
- Overrides
  - O An override to screen out a referral where one or more maltreatment types are checked may be appropriate if:
    - The LDSS has insufficient information to locate child/family;
    - The LDSS is referring the matter to another jurisdiction; or
    - The victim is now an adult, and either the perpetrator is deceased or there are no other children in the care of the alleged perpetrator.
  - o The screener may not use an override to screen out a case if the referral contains a "new" allegation of maltreatment in a case that is already open in

CPS or where the type of maltreatment changes during the investigation from what was reported.

- O An override to screen in a referral, even where *no* maltreatment type is checked, may be appropriate if:
  - A court ordered the investigation; or
  - Under the circumstances, a supervisor has made the decision to screen in the report and has checked "other," and noted the reason for the override in that section.
    - Note, an override checked "Other" must identify the risk and safety factors present and the perceived level of risk and safety;
    - Overrides are not to be checked "Other" on the basis that the supervisor did not agree with the screener's decision. Instead, the screener will change the selections in SDM, as instructed by the supervisor, and, if deemed necessary, document in the referral that the supervisor changed the referral status from what the screener had originally determined.

# SDM Trouble Shooting

The following types of maltreatment frequently pose a challenge to categorize as abuse or neglect. For purposes of uniformity, these reports should be screened as follows:

- Domestic Violence:
  - o Screen in as physical abuse if a child has been injured;
  - O Screen in as neglect if no child has been injured but the domestic violence has placed a child at a substantial risk of injury (such as when the violence is directed at the child or is in the child's immediate proximity of the child).
- Alcohol or substance use by a minor where the parent or caretaker is fully aware of or has encouraged the behavior:
  - Screen in as neglect if there is no documented physical injury;
  - o Do not screen in as physical abuse when there is no documented injury;
  - Screeners should follow this rule even though the SDM form categorizes alcohol and drug use as physical injury and not neglect.
- Court Ordered Investigations:
  - If the documentation provided by the Court does not meet the criteria for screening in for CPS intervention, the case should not be accepted as a CPS response;

- LDSS should contact the Court to ascertain if an investigation is being requested and if an assessment meets the Court's needs;
- o The LDSS should still conduct an assessment and provide report to Court as ordered
- Other circumstances that are not readily categorized on the SDM form:
  - o If a screener feels that the information obtained requires a response but that the SDM categories do not apply, the screener should confer with his/her supervisor:
    - to discuss the most appropriate category to check; or
    - to utilize the override.

## Final Screening Decision (made after consideration of overrides)

- Screen Out: System will select on the SDM form if no maltreatment type is checked in Section 1 (referral does *not* meet statutory requirements for an in-person response) and no screen-in override is checked;
- Screen In: System will check this decision on the SDM form if any maltreatment type is checked in Section 1 (at least one reported allegation meets statutory requirements for an in-person response) or a screen-out override is checked;
- The screener must forward the case for approval to the screening supervisor immediately upon completing the referral;
  - o The screening supervisor shall approve the case within 2 hours of submission; and
  - o make assignment decision to either AR or IR.
- The screening supervisor must give the screened case to the assigning supervisor as soon as possible but no later than by the end of the business day;
- In situation requiring a urgent (priority) response, the screener shall:
  - o Route the referral to a supervisor immediately;
  - o Alert the supervisor of the need for a law enforcement response and/or to have a child welfare staff member respond to the site immediately.
    - If a supervisor is not available, the screener should do what is needed to secure the safety of the child including:
      - Alerting an administrator;
      - Speaking directly to the supervisor or worker who will have the responsibility for the investigation/assessment; or

or contact law enforcement.

#### Section 3: Response Time Decision

For all screened in referrals, a response time must be identified:

- The screener shall review all criteria for Immediate Response and check all that apply;
- If any apply, immediate response is required by the LDSS see above;
- If no immediate response criteria apply, screener shall check the type(s) of
  maltreatment that were identified in the allegations and base the response time on the
  most severe type of maltreatment alleged.

#### Section 4: Data Collection

- For all screened-in referrals, the question in Section 4 must be answered either "yes" or "no";
- Check "yes" if the report meets the criteria for abuse or neglect *and* involved the corporal punishment of a child under 1 year of age.

### Supervisory Review

- All CPS reports and referrals for Non-CPS, whether screened in or screened out, must be approved by a supervisor or designee;
- Supervisors are responsible for reviewing and approving all screening decisions (both screened in and screened out), information shared, and referrals to other agencies and services;
- Supervisors are responsible for making AR/IR assignment;
- Supervisory input and review must be available 24 hours a day, 356 days a year.

#### Clearances

- For all referrals, the screener is responsible for checking history on:
  - o The casehead:
  - Other adults in the home; and
  - All children in the home or under the care and supervision of the alleged maltreator.
- The screener should check history on:

- O MD. CHESSIE and the Client Information System (CIS) CPS history. As of July 16, 2014 screeners will only be able to see case details from investigations that took place in their jurisdiction (all ruled out, unsubstantiated and indicated older than 7 years). In order to research any details on a case outside their jurisdiction, screeners will need to contact the jurisdiction in which the investigation took place and request that they provide the necessary information;
- Maryland Judiciary for criminal history;
- Maryland and National Sex Offender Registry registration as a sex offender;
   and
- o DJS Dashboard involvement with DJS.
- History checks must be processed and documented as soon as possible and before forwarding for supervisory approval;
- The screener shall record all clearance information on the appropriate intake forms in MD CHESSIE (Child and Family Services Intake Worksheet, DHR 396);
- In cases of immediate danger to a child, the screener should contact their supervisor in order for case to be assigned to a worker prior to completing the supervisor approval in MD CHESSIE.

# Human Trafficking Cases Screening (SSA – CW Policy Directive # 14-15)

- When screening receives a call (from the community, law enforcement, the child, etc.) regarding a child who is believed to be a victim of human sex trafficking, the case should be screened in as sexual abuse (sexual exploitation, at a minimum);
- The trafficker may be considered the "caretaker," as this person has usually taken over control and care of the child for the purpose of human trafficking;
- Any minor who has an identified pimp or trafficker is a victim of human sex trafficking;
- The screener should select the Human Trafficking identifier in MD CHESSIE and on the SDM form and include all other categories that are appropriate (sexual exploitation of a child by an adult caregiver, family member, or household member);
- Individual circumstances may vary (e.g. parent may be aware of or involved in human trafficking, parent's whereabouts may be unknown, trafficker may be unknown) and the screener note all incidents of abuse or neglect as appropriate to the circumstances;

- In section 3 of the SDM form, Response Time Decision, the screener should check *immediate response required*:
  - o In many if not most cases, the child is in urgent need of assistance, and arrangements must be made immediately to ensure the safety of the child;
  - Given the extreme nature of the trauma that victims have experienced, an initial placement will usually be necessary;
  - All after-hours staff need to also be aware of and follow SSA CW Policy Directive 14-13, Management of After Hours Sex Trafficking Reports to Child Protective Services.
- Given the complexity, general lack of familiarity, and the unique service needs of this
  population, LDSSs may wish to designate a point person who is familiar with the
  management of human trafficking cases to be on-call after hours to direct after-hours
  staff.

## Enhanced After Care (Ready by 21 Manuel, section 11.02)

- As of October 1, 2013, Voluntary Placement for Former Children in Need of Assistance, allows former **Maryland** foster youth to re-enter out-of-home placement through the signing of a voluntary placement agreement;
- Enhanced After Care Voluntary Placement Agreement services are specifically aimed at former foster youth that exited Maryland DHR foster care after age 18;
- Youth in enhanced after-care are eligible for all services provided to youth in out-of-home placement services;
- Protocol for Screening:
  - If a youth contacts the LDSS that held custody or guardianship at the time of case closure by telephone or in person to request services, the LDSS screening staff should handle the request;
  - o The screener will make a referral to Non-CPS Services in MD CHESSIE with the type of service requested as "Enhanced After Care VPA."

# Assignment Decision-Alternative Response or Investigative Response (SSA - CW Policy Directive # 13-13)

 The screener and supervisor shall confer regarding all of the information collected during the interview with the reporter and the completion of the SDM form and clearances and make a determination regarding the assignment of the case; • For all screened in cases, the supervisor shall make the determination whether the case will go to Investigation or to Alternative Response.

## Eligibility for Alternative Response:

All cases that meet the criteria for child abuse and neglect may be considered for assignment for an Alternative Response, except as outlined as follows:

## Mandatory Disqualifying Criteria

A case *may not* be referred for Alternative Response if any one or more of the following factors are present:

- o Sexual abuse:
- Abuse or neglect in an out-of-home placement (resource home, Child Placement Agency (CPA), group home).
  - This does not include abuse or neglect in a school or day care center or other non-residential environment.
- o Abuse or neglect resulting in death or serious physical or mental injury;
- o Moderate to high level of severity/risk;
- o Mental injury;
- o Failure to thrive;
- o A suspected maltreator has:
  - Been identified as responsible for abuse or neglect in the previous 3 year period;
  - Had one report assigned to AR within the prior 12 months; or
  - Had two reports assigned to AR within the prior 24 months;
  - A currently active IR or AR as a suspected maltreator.

### Discretionary Disqualifying Factors:

- o If none of the mandatory disqualifying factors listed above are present, the LDSS must consider whether any information suggest that AR would not be the most appropriate intervention to meet the needs of the family or to ensure the safety of the children;
- o The supervisor should take into account the following factors in making this determination although the presence of one of the discretionary factors listed below does not rule out assignment to AR:
  - History of a family's inability or refusal to participate in the AR assessment, which may include:
    - Family refusing worker access to a child;
    - Family refusing to discuss allegations;

- Family refusing to cooperate to address concerns about risk and safety; or
- Family rejecting the services necessary to address immediate safety issues for the child.
- Multiple similar reports (within 120 days);
- Allegations that the maltreator is currently responsible for domestic violence in the home;
- Criminal history bearing on child safety;
- A current expressed or apparent threat of serious harm to child;
- A need for law enforcement assistance for safety of LDSS staff; or
- A court order to conduct an investigation.

## Response to Screened In Cases

- All abuse investigations (Investigation Response, IR and Alternative Response, AR) must be initiated within 24 hours:
- All neglect investigations (both IR and AR) must be initiated within 5 calendar days of receipt of the initial report;
- In priority cases (e.g., out-of-home maltreatment, immediate danger to the child, child fatality, critical incident, serious physical injury, "Safe Haven" babies or abandoned children), the face-to-face response must be within 24 hours and often, based on the nature of the report and the specifics of the concerns, immediately;
- Receipt of a report occurs when the supervisor or designee establishes that the allegations meet the definition of abuse or neglect.

#### RISK OF HARM

# Substance-Exposed Newborns (SSA-CW Policy Directive # 14-11)

- Beginning on October 1, 2013, all health care practitioners must make reports of newborns considered substance-exposed as determined by the following:
  - o The child is a newborn less than 30 days old who was born or receives care in the state; and
  - o The newborn:
    - Has a positive toxicology screen for a controlled drug as evidenced by any appropriate test after birth;

- Displays the effects of controlled drug use or symptoms of withdrawal resulting from prenatal controlled drug exposure as determined by medical personnel; or
- Displays the effects of a fetal alcohol spectrum disorder; or
- The newborn's mother had a positive toxicology screen for a controlled drug at the time of delivery.
- The screener shall take the call and obtain the following information from the mandated reporter:
  - o The name, date of birth, and intended home address of the newborn;
  - o The names and home addresses of the newborn's parents;
  - Current location of child;
  - The nature and extent of the effects of the prenatal alcohol or drug exposure on the newborn;
  - The newborn's medical condition and any current or ongoing health care needs, including the need for:
    - An extended hospital stay prior to discharge; or
    - Specific medical procedures, medication, specialized equipment, or ongoing monitoring;
    - Whether and when the newborn's mother had prenatal care;
    - The nature and extent of the mother's current drug use;
    - The extent to which the mother is responsive to the newborn's needs and is involved with providing care;
    - The nature and extent of any history of mental illness; and
    - Any other information that would support a conclusion that the needs of the newborn require a prompt assessment of risk and safety, the development of a plan of safe care for the newborn, and referral of the family for appropriate services.
- The screener should elicit information regarding:
  - Whether the parent has any supports/family members to assist with care of the newborn;
  - The parent's behavior and ability to provide care to the infant, while in the hospital;
  - o Care issues hospital staff have observed; and
  - Evidence of caregiver incapacity.

- If a referral involving a substance exposed newborn meets the criteria for child abuse or neglect, the screener should screen and respond to the referral as a report of abuse or neglect;
  - o Being substance exposed does not, by itself, meet the criteria for a CPS response. The report must contain a separate allegation of abuse or neglect.
- In the case of a report of a substance exposed newborn that does not meet the standard for abuse or neglect, the law *requires* that the screener assign the case for assessment as a non-CPS case;
- All oral reports of a substance exposed newborn, whether accepted for CPS or non-CPS, shall be followed by a written report no later than 48 hours after the contact, examination, treatment, or testing that prompted the report;
- The LDSS must respond to all substance exposed newborn reports within 48 hours of receiving the report, and screener should process accordingly.

# Substantial Risk of Sexual Abuse by Registered Child Sex Offenders (SSA-CW Policy Directive # 14-10)

When the LDSS receives a report that a parent, guardian or caregiver is allowing a child to live in the same home as, or be in the regular presence of, a registered child sex offender who is not the child's parent, the screener must:

- Verify that the sex offender is actually registered on the Maryland Department of Public Safety and Correctional Services' Sex Offender Registry for an offense against a child;
- Confirm that the child sex offender is not the parent of the child suspected to be at risk:
- Ask appropriate questions to get specific information regarding:
  - o The risk that the registered sex offender appears to pose to the child and;
  - Whether the offender's or the child's behavior suggests that sexual abuse has occurred or may occur;
  - o Conduct or statements made by the child;
  - o Conduct or statements made by the offender; and
  - Any known details regarding the offenders' prior child sexual offenses, including the age and gender of prior victims and the nature, circumstances, dates, and locations of the prior offense.
- Screen in the report for an investigation if the information suggests that sex abuse has already occurred or, if evidence supports a substantial risk of the child being sexually abused, open a Non CPS referral to assess the risk to the child;
- Screen out or decline to conduct an assessment if:

- o The report is a duplicate of a prior report and there is no new information; or
- o The evidence provides no reason to believe that the child either has been sexually abused or is at substantial risk of sexual abuse.

## Substantial Risk of Harm - Reports of Domestic Violence

- The LDSS need not accept for formal investigation every child maltreatment report involving domestic violence but should generally proceed as follows:
  - If the report suggests that no child in the home has been injured or placed at a substantial risk of being injured during the domestic violence, the screener should refer the family to community resources specializing in domestic violence services;
  - o If the report suggests that a child in the home has been injured during the domestic violence, the screener should screen in the report for abuse;
  - O If the report suggests that a child in the home has not been injured during the domestic violence but has been placed at a substantial risk of harm, the screener should screen in the report for a Non-CPS response.
- If not reported, the screener should ask:
  - Have the children intervened or been physically injured during a violent assault?
  - o Has the abuser made threats of homicide or suicide?
  - o Does the abuser have access to dangerous weapons or firearms?
  - If the answer to any of the above questions is YES, the LDSS should accept the referral for investigation of either abuse, if a child has sustained an injury or, otherwise, Non-CPS;
  - If the answer to all the above questions is NO, and no child has been injured in the
    course of the domestic violence or placed at a direct risk of physical harm during
    the domestic violence, the screener may determine that the risk warrants accepting
    the case for assessment (CHESSIE will automatically assign as Non-CPS.) For
    example, the information presented may suggest that a child's repeated exposure
    to violence or the extreme nature of the violence has harmed the child.

# Substantial Risk of Harm - Caregiver Impairment

- The LDSS may accept for assessment or investigation maltreatment reports involving a caregiver incapacity;
  - Key to this decision is an assessment of the caregiver's ability to provide care, which may be determined by considering factors as:

- In the case of mental impairment, the caregiver's skewed perception of the child, which may result in the caregiver:
  - Reacts unreasonably to the child;
  - Alienates or withdraws from the child;
  - o Is unable to respond to the child in a manner consistent with the child's developmental stage and age; or
  - Attributes qualities, behaviors, or motivations to the child or that are not consistent with the observations of others;
- A caregiver's lack of parenting knowledge, skills, or the motivation necessary to assure the child's safety;
- A caregiver's inability to care for and meet the basic needs of the child, including food, clothing, shelter, supervision, medical care, essential physical hygiene, and a safe functional environment; or
- A caregiver's inability to control his or her own emotional or physical behavior;
- The screener must also consider:
  - o The likelihood that the child has been adversely affected by witnessing upsetting or harmful behavior;
  - Whether the caregiver often takes actions that harm the child or expose the child to a substantial risk of harm;
  - The onset, degree, and frequency of certain behaviors makes for an unstable or unpredictable living environment;
  - o Whether the child has been inappropriately required to take over the caregiver role for the adult or other children in the household;
  - o If any child is at risk of being inappropriately disciplined or left without appropriate supervision;
  - Whether the caregiver's ability to provide care is compromised by chemical or alcohol dependence or lack of compliance with a medication protocol to control a mental disorder.

# Previous Death or Serious Injury of a Child Due to Child Abuse or Neglect

If the screener receives a report that a child has moved into the home of, or is being cared for by, an individual who has previously been found responsible for abuse or neglect that resulted in the death or serious injury of a child, the case may be screened in for Non-CPS response due to the possible risk of harm the individual may pose to this child.

## Report of Adult Survivor of Maltreatment

If the screener receives a referral that reports a disclosure by an adult survivor of maltreatment, usually sexual abuse, the screener is required to secure the following information:

- The identity of the maltreator and his or her whereabouts;
- Whether the maltreator currently has children under his or her care and supervision;
- Whether the adult survivor is willing to speak with CPS.

If the reporter indicates that the maltreator has children under his or her care and supervision and is aware of the maltreator's whereabouts the case should be accepted for CPS assessment.

If needed information (maltreator identity, whereabouts and children under care and supervision) is not available screener shall request contact with the survivor and/or request if reporter can obtain the needed information.

Reports accepted for assessment must be reported to law enforcement.

# OTHER POSSIBLE CIRCUMSTANCES REQUIRING A SPECIAL RESPONSE

- Out of Home Setting (critical incident)
  - Maltreatment that occurs in an agency-approved foster home, pending adoptive home, childcare facility, or school setting shall be prioritized and managed as a report of a child in immediate danger.
- Infant with a Life-Threatening Condition
  - Any medical neglect report of an infant with a disability being denied nourishment, hydration or medical care for pain shall be managed as a report of a child in immediate danger.
- A Report Alleging Maltreatment by a LDSS Employee
  - o Upon receipt of a report involving an employee of the same LDSS:
    - The screener will immediately notify his/her supervisor who will notify the local CPS administrator:
    - The CPS administrator shall make a formal request to the appropriate law enforcement agency for further investigation of the allegation;
    - The LDSS shall request that another LDSS conduct the investigation and recommend a finding to be adopted by the LDSS where the employee is employed;

- If necessary, the LDSS may request that SSA intervene should they not be able to gain the cooperation of another LDSS.
- A Report Alleging Child Maltreatment in Another Geographical Area
  - o If a caller is making a referral regarding alleged maltreatment that occurred in another jurisdiction with Maryland, the screener's main objective is to ensure that the referral is made in the appropriate jurisdiction. Accordingly, the screener shall:
    - Give the caller the phone number to make a report in the appropriate jurisdiction;
    - Record enough referral information to contact the appropriate jurisdiction to confirm that the report was made.
  - o If the alleged maltreatment occurred outside of Maryland, the screener should:
    - Record the referral information and forward a copy to the State, territory or district in which the alleged maltreatment occurred.
    - If the report involves immediate danger to a child:
      - Obtain as much information as possible;
      - Make a priority referral to the appropriate LDSS or law enforcement agency; and
      - o Give the caller the contact information to these agencies.

#### CASES NOT APPROPRIATE FOR CPS

Reports of the following, after the screener has determined to the best of his or her ability that there is NO OTHER ALLEGATION or indication of actual harm or a substantial risk of harm to a child, are inappropriate for CPS investigation and should be screened out:

- School attendance problems;
- Failure to obtain preventive health care, including immunizations;
- Threats to the well-being of a fetus (encourage appropriate call after birth);
- Poverty or deprivation;
- Difficult teenagers whose parents are unwilling to provide care or make a plan for care:
- Teenage drug or alcohol use (unless parent encouraged use or is refusing to get child treatment);
- A child's suicide attempt, unless a parent:
  - o Encouraged or led to the attempt; or
  - Refuses to seek appropriate treatment for child.

- Maltreatment but with insufficient information to locate or identify the family or child;
- Maltreatment of any individual, including a young adult in care, alleged to have occurred after the individual's 18<sup>th</sup> birthday (If appropriate refer to Adult Protective Services.);
- Potentially harmful behaviors or conditions of a parent or caregiver that may have an impact on a child in the future, including:
  - o A caregiver's chronic mental illness;
  - A caregiver's substance abuse;
  - o A divorce or custody proceeding;
  - o Trauma, grief, or loss in the family.
- Issues or problems that fall under the jurisdiction of another agency, *e.g.*, law enforcement, MSDE, the Health Department, although callers should be referred to the appropriate agency for assistance- when no other safety issue is present.

# REFERRALS FOR NON-CHILD PROTECTIVE SERVICES – APPROPRIATE FOR SERVICES

- A referral with no allegations of child abuse or neglect may be appropriate to receives services as follows:
  - o Services to Families with Children-Intake (SFC-I)
    - SCF-I is a voluntary assessment program for families requesting assistance for problems that, if not addressed, might result in a breakdown in family functioning necessitating CPS intervention, out-of-home placement, or disruption of the family unit.

#### Safe Haven Baby

- Safe Haven laws were enacted to enable mothers in crisis to safely relinquish newborn babies within 10 days of birth at designated locations where the infant could be protected. (SSA Policy Directive # 12-21 Maryland Safe Haven Program).
- Parents Refusing to Pick up Their Child From a Facility When Ready for Discharge
  - Parents who refuse to take their child home due to a legitimate concern for their safety or the safety of the child or other children may be considered for services;
  - Prior to accepting this as a non CPS referral, the LDSS shall determine whether:

- The parent is willing to cooperate with the department and has made a request for services;
- o There is a need for continued treatment; and
- o There are safety and risk issues for the child, family and/or community.
- If none of the above is present, the report may constitute a CPS neglect investigation.

## Voluntary Placements

- There are two types of voluntary placements:
  - o Time-limited Voluntary Placements This type of placement is used when the parent or legal guardian needs temporary care for a child due to short term hospitalization, incarceration or some other circumstance requiring the parent or guardian's absence. (Refer to SSA circular letter # 04-05.)
  - O Children with Disabilities Voluntary Placement: Services are available to parents or legal guardians with a child who has a current documented disability or mental illness and who requires placement to obtain treatment or care that the parent or legal guardian is unable to provide. (Refer to SSA policy #10-12.

# o Referrals from Other Agencies (ROA)

• Whenever a caller from the courts, another LDSS, state, district, or country contacts the agency to request a courtesy interview of a child or to get services for a family, the LDSS may accept the referral as a ROA.

#### o Information Related to an Active Services Case

When a report contains information involving a child with an active service
case and the report *does not* meet the criteria for a new maltreatment report,
the screener must route all information as a Non-CPS referral to the active
supervisor to notify the worker. (This includes all committed children on
runaway status.)

# o Community Request for Agency to File a CINA Petition on Behalf of a Child

 An individual can request that a LDSS file a petition on the behalf of a child believed to be abused or neglected. Such a request should be brought to the immediate attention of the screening supervisor and local agency legal staff.

# Response to Referrals for Services Other Than Agency CPS or Non CPS Social Services

 When a screener determines that a caller has made a report to CPS that is not appropriate for CPS or Non-CPS social services, the screener should consider whether other agency services or community resources are available to meet the needs of the family; and

- o Provide the caller with the appropriate referral information;
- o Offer to send the caller and Acknowledgement Notice (DHR/SSA 240) with the same referral information, and document offer on the Intake Worksheet;
- o Categorize the referral as Information and Referral ("I & R"); and
- o Document on the Intake Worksheet the referral and plan of action provided.
- If the screener refers the caller to any Non-CPS service within the agency, the screener shall provide the caller's information to the assigning supervisor for that service within 48 hours.